Learning Legend

DHR Performance Standards Training Areas (DHR Area)		Alabama Pathways Core Knowledge Areas (CKA Area)		Child Development Associate Subject Areas (CDA Area)		Child Care & Development Fund Training Areas (CCDF Area)
CD	Child Development	CGD	Child Growth and Development	1	Planning a safe and healthy environment to invite learning	1. Prevention and control of infectious diseases (including immunizations) 2. SIDS and safe sleep practices 3. Administration of medication 4. Prevention/response to food allergies 5. Building and physical premises safety, including identifying electrical hazards, bodies of water, and vehicular traffic 6. Shaken Baby Syndrome and head trauma 7. Emergency preparedness and response planning for natural or man-created events 8. Storage of hazardous materials and bio-contaminants 9. Pre-cautions in transporting children 10. First-aid CPR 11. Recognizing and reporting child abuse and neglect 12. Identifying and serving homeless children and their families 13. Promoting the social, emotional, physical, and cognitive development of children, including those related to nutrition and physical activity, using scientifically-based, developmentally appropriate and age appropriate strategies 14. Caring for children in geographic areas with significant concentrations of poverty and unemployment 15. Implementing behavior strategies, including positive behavior interventions and support models that promote positive social and emotional development and reduce challenging behaviors, including reducing expulsions of preschool-aged children for such behaviors 16. Engaging parents and families in culturally and linguistically appropriate ways to expand their knowledge, skills and capacity to be meaningful partners in supporting their children's positive development 17. Understanding early neurological development 18. Using data to guide program improvement 19. Supporting positive development of school-age children 20. Improving the quality of program's and services for infants and toddlers
LD	Language Development	HSN	Health, Safety and Nutrition	2	Steps to advance children's physical and intellectual development	
PDG	Positive Discipline and Guidance	LEE	Learning Experiences and Enrichment	3	Positive ways to support children's social and emotional development	
HSUP	Health, Safety and Universal Precautions	COA	Child Observation and Assessment (Planning for Individual Needs)	4	Strategies to establish productive relationships with families	
QCCL	Quality Child Care and Licensing	DIV	Diversity	5	Strategies to manage an effective program operation	
CCPF	Child Care Professional and the Family	ICFC	Interaction with Children, Families and Communities	6	Maintaining a commitment to professionalism	
AM	Administration and Management	PPD	Personal and Professional Development	7	Observing and recording children's behavior	
		MA	Management and Administration	8	Principles of child growth and development	

Training Levels		Training Tracks/Target Age Groups	
Basic (B)	Most appropriate for entry level professionals who are new to early childhood and/or school-age care	Infant	Birth to 12 Months
Intermediate (I)	For professionals who have at least two(2) years experience and 120 hours of training in child development and are moving toward more formal education	Toddler	1 and 2 years old
Advanced (A)	For professionals who have at least three (3) years of experience and 30 credit hours in child development. Advanced level training focuses on a more through knowledge of developmentally appropriate practice and high effective application and demonstration skills.	Preschool	3 and 4 years old
		School-Age	5 to 12 years old
		ALL	Infant, Toddler, Preschool, and School-Age

Alabama Standards for Early Learning & Development Areas (ASELD Area)		QRIS Rubric Areas (QRIS Area)	
FCE	Family and Community Engagement	1	Curriculum and Instruction
SED	Social and Emotional Development	2	Screening and Assessment
SST	Social Studies	3	Family Engagement
APL	Approaches to Play and Learning	4	Professional Credential
SEK	Science Exploration and Knowledge	5	Environment
MET	Mathematical Thinking	6	Program Design
LLT	Language and Literacy		
CRA	Creative Arts		
PDH	Physical Development and Health		